

MOUNT PLEASANT CHRISTIAN CHURCH

Student Ministry

Youth Coach Leadership Application

The completion of this application does not obligate one to become a youth coach. It is, however, the first step and a mandatory item for your involvement in the Mount Pleasant Christian Church Student Ministry.

Personal

Male Female Applying to volunteer in: 56 78 High School

Date of Birth			
Full Name			
Current Address		City & Zip	
Home Phone Number		Pager Number	
Cell Phone Number		E-mail Address	
Place of Employment		Work Phone Number	
School (if applies)		Degree Program	
Spouse (if applies)		Age	
Children (if applies)		Age	
		Age	
		Age	

How long have you attended Mount Pleasant Christian Church? _____

Are you a member? _____

When were you baptized? _____

How often do you attend (weekly, biweekly, monthly, bimonthly)? _____

Identify your three favorite ways of spending your free time:

1) _____

2) _____

3) _____

Ministry Related Experience and Training

Have you ever served in a ministry at Mount Pleasant Christian Church? _____

Which one (if applies)? _____ When? _____

Have you had any previous experience:

<input type="checkbox"/> Training as a small group leader.	<input type="checkbox"/> Leading a small group of any kind.
<input type="checkbox"/> Being a member of a small group.	<input type="checkbox"/> Serving in Youth Ministry

Please describe briefly your experience in any of these areas: _____

What are your spiritual gifts? _____

What general skills, natural talents, or special abilities do you possess? _____

What employment/vocational experience in the marketplace have you had?

Temperament

Please place your personal observations about yourself and your preferences on the following continuums:

Introverted _____ Extroverted
3 2 1 0 1 2 3

Routine _____ Variety
3 2 1 0 1 2 3

Feeler _____ Thinker
3 2 1 0 1 2 3

Behind the Scenes _____ In Front of People
3 2 1 0 1 2 3

Working with Individuals _____ Leading a Group Toward a Goal
3 2 1 0 1 2 3

People-Oriented _____ Task-Oriented
3 2 1 0 1 2 3

Personal Walk with God

Briefly explain why you would like to serve in a youth ministry?

Would this be your primary ministry area at Mount Pleasant Christian Church? _____

If not, what is your primary ministry area? _____

Briefly summarize how you came to know Jesus Christ as your Savior:

Briefly describe how you maintain a growing relationship with the Lord:

In caring for students, we believe it is our responsibility to seek adults that are able to provide healthy, safe and nurturing relationships. Please answer the following questions accordingly.

Have you ever been convicted of or pleaded guilty to a crime (omit traffic violations)? _____

If yes, would you be willing to discuss this matter with a staff member? _____

Have you ever been accused, charged, or alleged to have committed any act of neglecting, abusing, or molesting any child? _____

If yes, would you be willing to discuss this matter with a staff member? _____

References

Please list below three personal references (excluding former employers or relatives)
Make sure you provide all information requested.

Name: _____
Address: _____
City/State/Zip Code _____
Phone Number _____
How long have you known this person? _____

Name: _____
Address: _____
City/State/Zip Code _____
Phone Number _____
How long have you known this person? _____

Name: _____
Address: _____
City/State/Zip Code _____
Phone Number _____
How long have you known this person? _____

-- Department Use Only --

Reference Check Done By _____
Date _____

CHILD SAFETY POLICY (Abuse/Neglect)

Prevention:

Every worker who is recruited to work with children and youth will be required to fulfill the following criteria:

1. Be a member of Mount Pleasant Christian Church (Assistant teachers can be non-members.)
2. Complete the application for working with children or youth.
3. Read the Child Abuse statutes for the state of Indiana: (attached)
4. Attend any training on Child Abuse here at MPCC or read and document material on Child Abuse provided by MPCC.
5. Be committed to maintaining MPCC's standards for child safety.

Should there ever be an accusation or suspicion of child abuse here at MPCC, the church's response will be prompt and will follow this course of action:

Response: (If there is a suspicion of a child being a victim of abuse or neglect)

1. Acknowledge the seriousness of the situation.
2. Fulfill the appropriate reporting responsibilities:
 - a. To Mount Pleasant Christian Church:
 - (1). The appropriate staff member
 - (2). The Executive Pastor
 - (3). The Elders
 - b. The church will be responsible to report the incident to the state authorities.
 - (1). Phoning the Child Protection Services Hotline 738-0301
 - (2). A written report will be submitted to the Child Protection Services.
3. The identity of the person reporting abuse or neglect is protected. Indiana law provides that the report is a confidential Welfare record available only to certain persons (ie. Prosecutor, law enforcement, court officers).
4. All persons involved in the reporting will be asked to protect the child by not discussing details and names with uninvolved people.
5. The church's legal responsibility ends at this point. Child Protection Services will not notify us of whether the allegations are substantiated or unsubstantiated.

Response: (If there is a suspicion of a person accused of abuse or neglect)

1. Removal of the accused from their responsibilities with children and youth pending investigation of the allegations.
2. Reinstatement of the accused will occur as follows:
 - a. If allegations are proven to be unsubstantiated by the proper authorities, then the worker may be reinstated at the church's discretion.
 - b. If allegations are proven to be substantiated, the accused will no longer be allowed to participate in any ministry involving minors.
 - c. If allegations are proven to be substantiated, the individual will come under the discipline of the church for the purpose of spiritual restoration. (Refer to Church Discipline Policy)

Family Law 31-6-11-3 Report of victim of child abuse; requirement; notice to individual in charge

Sec. 3. (a) In addition to any other duty to report arising under other sections contained in this chapter, any individual who has **reason to believe** that a child is a victim of child abuse or neglect shall make a report as required by this chapter.

“Reason to believe” means evidence that, if presented to individuals of similar background and training, would cause those individuals to believe that a child was abused or neglected.

**Family Law 31-6-4-3 Child in need of services
Section 3.**

- (1) The child's physical or mental condition is seriously impaired or seriously endangered as a result of the inability, refusal, or neglect of the child's parent, guardian, or custodian to supply the child with necessary food, clothing, shelter, medical care, education or supervision;
- (2) The child's physical or mental health is seriously endangered due to injury by the act or omission of the child's parent, guardian, or custodian;
- (3) The child is the victim of a sex offense under IC 35-42-4-1, etc.;
- (3) The child's parent, guardian, or custodian allows the child to participate in an obscene performance (as defined by IC 35-49-2-2 IC 35-49-3-2);
- (5) The child's parent, guardian, or custodian allows the child to commit a sex offense prohibited by IC 35-45-4;
- (6) The child substantially endangers the child's own health or the health of another;
- (7) The child's parent, guardian, or custodian fails to participate in a disciplinary proceeding in connection with the student's improper behavior, as provided for by IC 20-8.1-5-7, where the behavior of the student has been repeatedly disruptive in the school; or
- (8) The child is a missing child (as defined in IC 10-1-7-2); and needs care, treatment, or rehabilitation that the child is not receiving, and that is unlikely to be provided or accepted without the coercive intervention of the court.
 - (a) A child is a child in need of services if before the child's eighteenth birthday:
 - (a) An omission under subdivision (a)(2) is an occurrence in which the parent, guardian, or custodian had a reasonable opportunity to prevent or mitigate.
 - (b) A custodian under subsection (a) includes any person for the child's welfare who is employed by a public or private residential school or foster care facility.
 - (c) When a parent, guardian, or custodian fails to provide specific medical treatment for a child because of the legitimate and genuine practice of the parent, guardian, or custodian's religious beliefs, a rebuttable presumption arises that the child is not a child in need of services because of such failure. However, this presumption does not prevent a juvenile court from ordering, when the health of the child requires, medical services from a physician licensed to practice medicine in Indiana. This presumption does not apply to situations in which the life or health of a child is in serious danger.
 - (d) Nothing in this chapter limits the right of a person to use reasonable corporal punishment when disciplining a child if the person is the parent, guardian, or custodian of the child. In addition, nothing in this chapter limits the lawful practice or teaching of religious beliefs.
 - (e) A child in need of services under the subsection (a) includes a child with a disability who is deprived of nutrition that is necessary to sustain life, or who is deprived of medical or surgical intervention that is necessary to remedy or ameliorate a life threatening medical condition, if the nutrition or medical or surgical intervention is generally provided to similarly situated children with or without disabilities.

I have read and fully understand the Mount Pleasant Christian Church Child Safety Policy and the Indiana Child abuse statutes:

Please Initial Here _____.

PERMISSION TO OBTAIN A BACKGROUND CHECK (REQUIRED TO VOLUNTEER IN STUDENT MINISTRY)

I, the undersigned applicant, authorize Mount Pleasant Christian Church through its independent contractor to procure background information about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Mount Pleasant Christian Church, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature:_____ Date:_____

Printed Name:_____

Email:_____

*If you do not have an email address, you will be required to fill out an Identifying Information Form.

Ministry Serving In:_____

Student Ministry Youth Coach

Expectations

I. COMMITMENT TO CHRIST

- A. **Passionate** –Coaches must be passionate followers of Christ, confessing that Jesus is Savior and Lord. I will be willing to relate that testimony to others.
- B. **Fruitful** – Coaches must incorporate the fruits of the Spirit (love, joy, peace, patience, kindness, goodness, gentleness, faithfulness, self-control). I will strive to never be a withering branch!
- C. **Gracious** – Coaches must extend grace to students and one another. I will strive to keep from gossip, slander, or maliciousness toward anyone.

II. COMMITMENT TO THE BODY

- A. **Build up the church.** My regular church attendance is an obvious must. I will support the church through my tithe and pray for it. I will strive to be encouraging rather than critical. If I have a problem with anything in Student Ministry, I will approach the appropriate youth pastor before discussing a matter with anyone else.
- B. **Build up the Family.** I realize that the family unit is under attack, and I will do what I can to bridge the parent - teen relationship. I will also keep my own family and marriage (if applies) a top priority.

III. COMMITMENT TO STUDENT MINISTRY

- A. **Loyal** – coaches must be loyal to other teammates. I will strive protect and serve my teammates.
- B. **Flexible** – coaches must be ready for and accept change.
- C. **Teachable** – coaches must be willing to learn new things. I will strive to be a student of youth culture.
- D. **Recognize that kids need love and acceptance first and foremost.** My message of Christ's love will mean nothing if I don't live it and show them I care about them. I acknowledge that there are three keys here:
 - 1. **I will personally commit to at least four students.** I will *strive* to go where they are (schools, games, youth activities, sit with them at church functions, meet and greet them at all activities and youth meetings). EVERY YOUTH COACH IS EXPECTED TO MAKE PERSONAL CONTACTS EACH WEEK. This can be done by phone, letter, or a personal visit.
 - 2. **I will build kids up.** I will compliment and encourage them. I realize they hear enough negative stuff without having to hear it from me.
 - 3. **I will commit to at least one program.** (Collision, seventy8, fifty-six, small groups, special events).
- E. **Dependability.** I will be dependable, realizing that this means being on time every time. I understand that kids need stability today, and I want them to know that I can be counted on to be there for them. I will arrive early and plan to stay late in general. I realize that the rest of the student ministry team needs me, too. I will be responsible in case of any emergency that would keep me from following through with my specific responsibilities.
- F. **Teamwork.** I will work together, support, and pray for my fellow youth coaches, helping out wherever needed and wear many hats. The scheduled meetings are vitally important for planning, prayer, and team building.

Read the Student Ministry Commitment over and pray about it. When you are prepared to make this commitment for a one-year time period, then sign below and date it.

Signature

Printed Name

Date

Student Ministry Youth Coach

Volunteer Commitments

After observing the ministry, spending time in prayer, and discussing with my family the commitment involved with being a volunteer in the Student Ministry, I choose to commit to the following:

- I acknowledge the Lordship of Jesus Christ in my life and have a personal relationship with Him.
- I am committed toward growing and maturing my relationship with God through quiet times, active attendance at church, and involvement in accountable relationships.
- I am committed to choices and a lifestyle that are both Godly and "above reproach," knowing that my lifestyle is a model for students.
- I am making a commitment to the student ministry for at least the full school year.
- I will attend all of the Youth Coach Trainings.
- I will make a committed attempt to help find at least one other adult volunteer for our growing need in the Student Ministry.
- I understand the Purpose Statement is "Connecting people to Christ and igniting passion for His purpose." I commit to help fulfill the purpose and care for the students God brings in my ministry.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and on time to the program(s) I commit myself to.
- I have read and fully understand the Mount Pleasant's Child Safety Policy and the Indiana Child Abuse statutes. (Please initial here _____)
- I understand that to be a small group leader I must be a member of Mount Pleasant Christian Church.

I am making a commitment to the following areas:

Weekend programs (Seventy8, fifty-six, Collision)

Small Groups

Service Projects

Special Events

Signature

Printed Name

Date